

### Glasgow Lions Player Survey Results 2012 - Feedback

23 responses were received to this year's player survey and the results are as follows: (please allow 1% error rate due to rounding)

#### Category 1: Summer League (Rating: 1=poor, 5 =excellent)

<p>2. What was your level of enjoyment of the summer league this year?</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">1</td><td style="text-align: center;">-</td><td style="text-align: right;">0%</td></tr> <tr><td style="text-align: center;">2</td><td style="text-align: center;">-</td><td style="text-align: right;">4%</td></tr> <tr><td style="text-align: center;">3</td><td style="text-align: center;">-</td><td style="text-align: right;">4%</td></tr> <tr><td style="text-align: center;">4</td><td style="text-align: center;">-</td><td style="text-align: right;">39%</td></tr> <tr><td style="text-align: center;">5</td><td style="text-align: center;">-</td><td style="text-align: right;">52%</td></tr> </table>	1	-	0%	2	-	4%	3	-	4%	4	-	39%	5	-	52%	<p>Pros:</p> <p>Summer League 2012 was very positive for the Lions and we had more teams to manage which was great. The weather was awful for 2012 which unfortunately we have no control of but the majority of players enjoyed the summer league .</p> <p>Improvements:</p> <p>Main issues were communication, team selection and leadership.</p> <p>We recognised that players wanted to know the team lists earlier so we did make a conscious effort to improve this area. We appointed a league manager who was responsible for sending the weekly team lists on Tuesday nights. This seemed to work well however the management of teams this year was difficult as we had over 70 registered players and some nights there were up to 30 absent, so there was a lot of 'jiggling' around on a weekly basis and even on the night when players didn't show up.</p> <p>Selection of teams especially in the intermediate grade is based on fielding teams to compete at a more advanced level and also to aid the development of players. It was the intention that players in these teams should be interchangeable. Players between other teams were spread to allow even proportioning of players determined by ability and experience to hopefully give everyone a more enjoyable experience. Players were also spread between teams to sometimes make up numbers so there was a lot of movement to cover.</p> <p>The coaches also tried to adopt a more stricter no train, no game approach but this was nearly impossible due to the shortage of players both at training, and on game nights.</p> <p>Each team was allocated a captain at the beginning of the season and was selected by all the coaches. Hopefully providing some consistency of leadership on the night.</p>
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<p>3. Please rate the level of communication (i.e. team lists, game times etc)</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">1</td><td style="text-align: center;">-</td><td style="text-align: right;">0%</td></tr> <tr><td style="text-align: center;">2</td><td style="text-align: center;">-</td><td style="text-align: right;">0%</td></tr> <tr><td style="text-align: center;">3</td><td style="text-align: center;">-</td><td style="text-align: right;">26%</td></tr> <tr><td style="text-align: center;">4</td><td style="text-align: center;">-</td><td style="text-align: right;">30%</td></tr> <tr><td style="text-align: center;">5</td><td style="text-align: center;">-</td><td style="text-align: right;">43%</td></tr> </table>	1	-	0%	2	-	0%	3	-	26%	4	-	30%	5	-	43%	
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<p>4. How would you rate the level of leadership of the coach/captain each week?</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">1</td><td style="text-align: center;">-</td><td style="text-align: right;">0%</td></tr> <tr><td style="text-align: center;">2</td><td style="text-align: center;">-</td><td style="text-align: right;">4%</td></tr> <tr><td style="text-align: center;">3</td><td style="text-align: center;">-</td><td style="text-align: right;">13%</td></tr> <tr><td style="text-align: center;">4</td><td style="text-align: center;">-</td><td style="text-align: right;">39%</td></tr> <tr><td style="text-align: center;">5</td><td style="text-align: center;">-</td><td style="text-align: right;">43%</td></tr> </table>	1	-	0%	2	-	4%	3	-	13%	4	-	39%	5	-	43%	
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<p>5. What did you enjoy about the league?</p> <p><i>Always enjoy the leagu, 12 weeks, venue, Speed of development in B team, Welcoming and approachable club, Good standard of competition, ladies team ethos was what won the league, Good team spirit, dedication of players, Was really good fun and we learnt loads, Winning. Also B team had a good spirit. Players worked hard and played as a team, Good captaincy and a lot more organised. Teams were a wee bit more consistent, Winning, good team work and communication, Competitive but fun, Social aspect, fitness and playing as a team, Meeting people, social aspect, Winning, amazing pitches, Fun, good competition, Good numbers @ regular training, good skills progression for beginners to experienced players, Wasn't able to play much but still nice that I was able to participate. Enjoyed being able to take more of a role in guiding new players, Playing games and catching up with everyone each week, Gaining experience, Winning, great team spirit</i></p>																
<p>6. Is there anything you didn't like, we could improve on or any further comments about the league?</p> <p><i>Accurate team lists, consistent and fair team selection, Number of teams reduced the quality, GTA to encourage players to attend to avoid forfeits, Quicker info before league day, Consistent players in the Mixed A team (dedicated), GTA need to realise fixtures/games quicker, Not a criticism of individual captains but there were different leaders and ideas each week in the Mixed B team, communication was late but appreciate it is a huge job, It was good to have consistency with B team. Women's team needed to have better checks to track games played and ensure all players got the same amount of games, Strip allocation always chaotic, Sometimes team lists were very late, The weather, Get teams lists out earlier, Weather, Great venue but no place to go to afterwards for a drink, Not being able to play for other teams when they are short of numbers</i></p>																

**Category 2: Training Sessions**

<p>1. How would you rate the level of enjoyment at the training sessions?</p> <table border="0"> <tr><td>1</td><td>-</td><td>0%</td></tr> <tr><td>2</td><td>-</td><td>4%</td></tr> <tr><td>3</td><td>-</td><td>17%</td></tr> <tr><td>4</td><td>-</td><td>48%</td></tr> <tr><td>5</td><td>-</td><td>30%</td></tr> </table>	1	-	0%	2	-	4%	3	-	17%	4	-	48%	5	-	30%	<p>Pros:</p> <p>Most players generally enjoyed the training sessions and the majority felt they had improved as a player. The session times are agreeable with most.</p>
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<p>2. Do feel you have improved as a player?</p> <table border="0"> <tr><td>Yes</td><td>-</td><td>83%</td></tr> <tr><td>No</td><td>-</td><td>17%</td></tr> </table>	Yes	-	83%	No	-	17%	<p>Improvements:</p> <p>A general overall feeling is that players want more from the sessions, from their coaches, especially more positivity. There is a varied response whether training sessions are meeting the players requirements.</p>									
Yes	-	83%														
No	-	17%														
<p>3. Was there consistency in the training sessions?</p> <p>A. Level of knowledge of the coach</p> <table border="0"> <tr><td>1</td><td>-</td><td>0%</td></tr> <tr><td>2</td><td>-</td><td>4%</td></tr> <tr><td>3</td><td>-</td><td>9%</td></tr> <tr><td>4</td><td>-</td><td>52%</td></tr> <tr><td>5</td><td>-</td><td>35%</td></tr> </table>	1	-	0%	2	-	4%	3	-	9%	4	-	52%	5	-	35%	<p>Coaches were appointed to 3 training groups. Advanced, Intermediate and Beginners. However, the coaches are always at the mercy of player attendance at training. The A team had it's best commitment of attendance and we able to progress quite quickly as a team. Other groups were very relaxed and at times was difficult to run proper sessions due to the lack of numbers and varying experience. But this is the ethos of the club. 'Touch for all' and we realise everyday life and work commitments and it's OK to skip sessions.</p>
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<p>B. Positive/constructive attitude of the coach</p> <table border="0"> <tr><td>1</td><td>-</td><td>0%</td></tr> <tr><td>2</td><td>-</td><td>4%</td></tr> <tr><td>3</td><td>-</td><td>30%</td></tr> <tr><td>4</td><td>-</td><td>30%</td></tr> <tr><td>5</td><td>-</td><td>30%</td></tr> </table>	1	-	0%	2	-	4%	3	-	30%	4	-	30%	5	-	30%	<p>This will always be a problem and the coaching team will be discussing this in their pre-season meetings to find a more agreeable solution.</p>
1	-	0%														
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<p>C. Content of the training sessions reflected the level of the players?</p> <table border="0"> <tr><td>1</td><td>-</td><td>4%</td></tr> <tr><td>2</td><td>-</td><td>9%</td></tr> <tr><td>3</td><td>-</td><td>30%</td></tr> <tr><td>4</td><td>-</td><td>39%</td></tr> <tr><td>5</td><td>-</td><td>17%</td></tr> </table>	1	-	4%	2	-	9%	3	-	30%	4	-	39%	5	-	17%	<p>We have 5 recently qualified Level 1 coaches but we need more assistance from players to help provide a better training experience</p>
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2	-	9%														
3	-	30%														
4	-	39%														
5	-	17%														
<p>4. Did the training times suit?</p> <table border="0"> <tr><td>87%</td><td>Keep 1-2 mid-week structured sessions and social games on the weekend</td></tr> <tr><td>4%</td><td>Change back to 1 mid-week, 1 weekend structured session</td></tr> <tr><td>8%</td><td>Other - Don't mind – are flexible</td></tr> </table>	87%	Keep 1-2 mid-week structured sessions and social games on the weekend	4%	Change back to 1 mid-week, 1 weekend structured session	8%	Other - Don't mind – are flexible										
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<p>5. What did you enjoy in the training sessions?</p> <p>Coach attendance, When challenged it was great but did not happen enough, Skill sets/moves, Structured trainings, Player appropriate sessions (when good attendance) but social touch allows us to play together</p>																
<p>6. What did you NOT enjoy about the training sessions or is there anything we could improve on?</p> <p>Differentiation in Drills, Boredom at training leads to injury, unlikely to succeed if do same drill for 50 mins, attendance of A team awful, Too much repetition, echoed by others also. Conflicting training styles, Split team session, Improve development i.e. gradually adding defence. Game to finish essential, Lack of attendance/commitment, Would like at least 1st part of training all together. Missed playing with friends in A team, No option of training with older players. Coaching varied. Spent majority of time with beginners so didn't learn anything, Occasionally running through moves meant standing at sidelines for longer periods of times, Was no consistency at training. Attitude of coach depended on mood. I would respond better to more positivity otherwise I don't feel like I'm improving, Sometimes doing the same drills for too long, not always positive constructive feedback given, At times I felt I would have preferred to learn more moves not just basic skills each week</p>																

**Category 3: Tournaments**

<p>1. Please circle which teams you played for this season in a one day tournament?</p> <p>Mixed A - 48%</p> <p>Mixed B - 65%</p>	<p>Pros:</p> <p>In general most players enjoyed participating in tournaments in 2012. There are some improvements to be made, but overall happy with comments.</p> <p>Improvements:</p> <p>We were aware the teams B and C seemed to feel left out. Victor and Adrian had decided to focus their efforts on these teams at tournaments in 2013 season to tackle this problem. While we only have player-coaches, when available, other coaches not playing were able to provide feedback. Perhaps this needs to be extended to assistant coaches and captains as well. Communication worked well although there needs to be some deadlines put in place for players to respond and hard decisions should be made based on the numbers we have at the deadline. This is more a coaching matter which will hopefully be addressed for the coming season.</p>
<p>2. What was your general level of enjoyment at tournaments?</p> <p>1 - 0%</p> <p>2 - 0%</p> <p>3 - 22%</p> <p>4 - 39%</p> <p>5 - 30%</p>	
<p>3. Please rate the level of communication regarding tournament arrangements and details?</p> <p>1 - 0%</p> <p>2 - 0%</p> <p>3 - 4%</p> <p>4 - 30%</p> <p>5 - 56%</p>	
<p>4. How would you rate the level of leadership of the coach/captain at these tournaments?</p> <p>1 - 0%</p> <p>2 - 0%</p> <p>3 - 9%</p> <p>4 - 26%</p> <p>5 - 57%</p>	
<p>5. Any other comments you would like to add?</p> <p>Coaches need to take more interest in B &amp; C teams during tournaments</p> <p>Mixed results. We could do better but don't. Need to focus more on team approach</p> <p>Enjoyed Terry and Adrian's input</p> <p>Was difficult for player-coaches to provide constructive comments when playing</p> <p>Aberdeen in the rain was not enjoyable. Didn't seem organised etc</p> <p>Positive feedback always helps team morale</p> <p>Stirling is great. Other tournaments need more time to enjoy - need team area set up for any weather</p> <p>Well organised, well executed. Maybe subbing too often</p>	

**Category 4: General**

<p>1. Overall, how would you rate your level of enjoyment this season?</p> <table border="0"> <tr><td>1</td><td>-</td><td>0%</td></tr> <tr><td>2</td><td>-</td><td>0%</td></tr> <tr><td>3</td><td>-</td><td>13%</td></tr> <tr><td>4</td><td>-</td><td>43%</td></tr> <tr><td>5</td><td>-</td><td>48%</td></tr> </table>	1	-	0%	2	-	0%	3	-	13%	4	-	43%	5	-	48%	<p>Pros:</p> <p>Generally the club is working and developing well. Players are enjoying touch for its' health benefits and social advantages.</p>
1	-	0%														
2	-	0%														
3	-	13%														
4	-	43%														
5	-	48%														
<p>2. Overall, how would you rate the level of communication this season?</p> <table border="0"> <tr><td>1</td><td>-</td><td>0%</td></tr> <tr><td>2</td><td>-</td><td>0%</td></tr> <tr><td>3</td><td>-</td><td>9%</td></tr> <tr><td>4</td><td>-</td><td>39%</td></tr> <tr><td>5</td><td>-</td><td>57%</td></tr> </table>	1	-	0%	2	-	0%	3	-	9%	4	-	39%	5	-	57%	<p>Improvements:</p> <p>We have had 5 more coaches qualify for Level 1 and 10 referees receive their badges.                  2 new positions were created this year which included a Youth Development officer and Club Development officer.                  All insurances and health and safety policies have been put in place and our membership system is working well.</p>
1	-	0%														
2	-	0%														
3	-	9%														
4	-	39%														
5	-	57%														
<p>3. What do you think are the good things about the club?</p> <p>Social side, cost, progression, Organised and self sufficient, very supportive of our players, Participation, club ethos, Spirit, team ship, willingness to learn, Committee members, membership, new players, All inclusive, good attitudes, ground roots of club leading the way in Scotland, Touch for all concept, Inclusiveness of all levels, organisation - the club is run really well, the club is always trying to improve, Very welcoming to new players, great communication and very dedicated players, Everyone is treated the same is made to feel welcome, Social side and getting to play sports with friends, Very welcoming and sociable, certainly achieves the aim 'Touch for all'. Thanks to the coaches and committee, Good leadership. Positive and inclusive ethos, Great socially, very little expense, easy to access, get fit, Very sociable. Manages to cater for all levels from beginners to experience on a weekly basis. Minimal expense, Good team spirit. Very welcoming. Good consistent training and tournaments, Friendly, inclusive atmosphere, meeting people, social, Social aspect, the people, the organisation, the tournaments Very sociable, great friendly people, Social aspect, level of coaching, regular games and tournaments, Really well organised, communication has improved and the committee has done an excellent work with club development, Everything - Lions are awesome, Training, people, Communication, organisation, inclusiveness</p>	<p>We are currently looking at new strategies for the coaching team with the appointment of a coaching co-ordinator. This position will liaise with all coaching staff and facilitate their learning in order to provide a better quality of sessions to players.                  We will also be looking to recruit players to develop leadership skills via coaching to assist the main coaches.</p> <p>The Youth side of the club has started and will hopefully continue.</p>															
<p>4. What would you like to see more of next season, anything you would like us to improve or any further general comments?</p> <p><i>Differentiated coaching, teams having to train to maintain their places within team, fair and consistent selection based on attendance and commitment, Need to build solid foundations by greater fundraising and more involvement of all club members to achieve this goal, Competitiveness in the B team, More training sessions for 'women only' even for part of a session. Feel it helped me as a player, More development of players not considered 'elite' and fall more in the middle, Was difficult to be invited to play for one team but then end up playing for a team below without being told why. Split sessions. More consistent squads, better retention, 2nd women's team, Generally things are great, More social nights, Sometimes a bit unclear if social sate was happening, Keep up the good work, More game time with the team you are in for the league carried out at training, For the people that go regular but aren't good enough for the A team, to not have to train with beginners to do 3's over and over. Generally though training is excellent</i></p>																